Thorntons

THIS IS THE MOMENT TO SHAPE WHAT'S NEXT

Summer Internships
Aberdeen, Dundee, Edinburgh,
Glasgow & Inverness

Summer Internships – June 2027

Some moments define a career. Choosing the right place to grow is one of them.
At Thorntons, we've created a culture where relationships matter, collaboration comes naturally, and people are encouraged to share their ideas.

About our internship programme

Few firms in Scotland can match the breadth of opportunities available at Thorntons. Our Summer Internship programme is the perfect opportunity to immerse yourself in the legal world and take your first step toward securing a Traineeship. Candidates who secure an internship will have the opportunity to Interview and be considered for a Traineeship commencing September 2029.

Here, you'll work closely with our talented lawyers, gaining hands-on experience and an insight into the day-to-day operations of a leading law firm.

- **Amazing clients, meaningful work -** From leading businesses and dynamic start-ups to individuals and families across Scotland, our clients bring us interesting, complex challenges – and you'll get an insight into the work we do to help them find solutions.
- **Real variety -** You'll have the opportunity to get involved in a range of work across the firm, from drafting legal documents and conducting research to helping prepare for client meetings.
- **Client contact –** With support from colleagues and mentors, you'll have the opportunity to participate in client calls and meetings (where appropriate), gaining a deeper understanding of client needs and how to deliver tailored legal solutions.
- **Being part of the team -** You'll have the opportunity to get involved in real work, ask questions and put what you're learning into practice, with support from colleagues along the way.
- **Getting an insight into life in law -** You'll spend two weeks getting to know what it's really like to work in a law firm, meet people from across Thorntons and learn more about the different career paths available to you.
- **A collaborative culture -** We're proud of our inclusive culture and we hope you'll feel part of the team from the moment you join us.

What you'll need

We're looking for:

We're looking for future lawyers who are curious, committed and commercially aware. You don't need to have all the answers – we're looking for people who are keen to learn, ask questions, build relationships and make the most of their time with us.

- Enthusiasm, curiosity and a genuine interest in the law
- Strong communication and people skills
- Commercial awareness and a focus on understanding our clients and their needs
- A team player with a positive approach to learning and problem-solving
- A willingness to adapt, take on new challenges and learn from others
- A good academic background in law

Eligibility

Open to candidates in 3rd or 4th Year of a Scots/Dual LLB; 1st or 2nd Year of the Accelerated Scots LLB; or candidates currently undertaking, due to undertake or who have completed, the Diploma in Legal Practice by June 2029.

Looking Ahead

Our Summer Internship Programme is a chance to explore a career in law and get to know Thorntons. It could be the start of your journey towards qualifying as a solicitor with us.

A pathway to a traineeship - At the end of the programme, you'll have the opportunity to interview for a traineeship with us, giving you the chance to take the next step towards a career at Thorntons.

Support towards qualification - If you secure a traineeship with us, we'll contribute towards your Diploma in Professional Legal Practice (DPLP) fees as part of our commitment to supporting your development as a trainee solicitor.

Belonging

At Thorntons, we embrace diversity and are committed to creating a welcoming and inclusive workplace where everyone can thrive.

As a Disability Confident employer, we want to ensure that everyone has a positive experience when applying to join us. If you have a disability or are neurodivergent and need any adjustments during the recruitment process, just let us know — we'll do everything we can to support you.

Make the moment matter

Looking for an internship where you can gain real experience, meet great people and explore what a career in law could look like? This is your opportunity to get to know Thorntons.

All you need to do is apply by 3rd January and we'll be in touch.